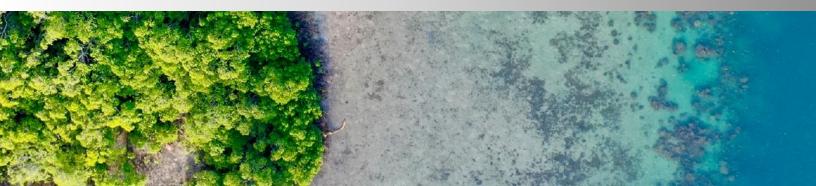


Pledge





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The Nawi Island Pledge

This is a live document. We will review and amend, if necessary, every quarter. This is in our effort to keep our commitments topical and feasible.





Contrary to popular belief, we do not face a choice between economy and ecology, it is often said that protecting the environment would constrain or even undermine economic growth. In fact, the opposite is true: unless we protect resources and the earth's natural capital, we shall not be able to sustain economic growth.

- Kofí Annan



Foreword

Nawi Island Pte Limited and its subsidiary, South Pacific Marine Pte Limited, are Fiji-based investment and development companies. We are located off the island of Vanua Levu in the North of Fiji, in the town of Savusavu, aptly referred to as the "Hidden Paradise".

Our multifaceted Nawi Island development features the South Pacific's largest green and boutique International Marina and Central Facility housing a yacht club, restaurants, chandlery, spa, a cultural heritage and nautical museum, with many other amenities. The marina will have 130 berths, 17 of which will service super yachts. Attached to the marina will be a 5-star resort and spa, and 38 luxury private island residences. The development also includes an offsite 200 boat dry dock storage. Our project utilizes green building methodologies, materials, and processes, which will roll over into operations as well.





We recognize modern developers are catalysts for positive change and contribution to the lives of everyday individuals, especially Pacific islanders in developing countries. As conscious developers, we pledge to be a catalyst for positive and holistic development in the community we live in. We have already started in our endeavors with several environment and community projects over the past 6 years that we list in the <u>Achievements</u> section of this Pledge.

Our profound love and respect for Fiji's blue waters and green lands, and the smiles on its people, has created an inherent need in everything we do, to be conscious, sustainable and care for the long-term social, economic, and environmental growth in Fiji.

The Nawi Island Pledge through the "Blue + Green = Gold" plan is a testament to our commitment, preparedness, and planning towards the drive for positive and restorative development, through and also outside of our business areas. We developed the Pledge after 6 years of due diligence and partnership with our expert consultants and Savusavu stakeholders.

The "Blue + Green = Gold" plan not only prepares us as a developer to imbed environment friendly design, materials, and procedures in our development program, but also design impact initiatives for local communities, and a benevolence program with our guests. Bamboo, a carbon sink, will feature heavily in our boutique facilities.







Just about a 100 of the 300 islands in Fiji are inhabited. The capital city Suva, and the industrial (tourism and sugarcane) capitals Nadi and Lautoka, are on the largest and main island Viti Levu. 80% of the 890,000 people live on Viti Levu, which is where the capital and consumer resources are concentrated. 85% of economic activities happen on Viti Levu and away from Nawi Island.

Nawi Island is located off Savusavu Town on Vanua Levu, the second largest island. Only about 15% of the population live on Vanua Levu, and just above 5% live in the Cakaudrove Province. Savusavu is the only CBD in Cakaudrove with about 7,000 people. 41% of Savusavu's population is in the labor force, and of that only 46% in paid employment. The 3 Fiji universities are on Viti Levu. The 2017 census showed that only 5,494 persons in Savusavu have an education, of which only 7.6% have tertiary exposure. Here, only 29% of the population are connected to electricity, 28% to a treated water supply, and 0% to a sewer treatment facility. Only 2% of registered businesses in Fiji operate in Savusavu.

Vanua Levu's poverty rate, 29%, is the highest in Fiji. The mean urban household income per annum is FJD 7,186.20 to 23,779.70 or USD 3,478 to 11,511.72. Overall, national statistics show a 29.9% national poverty rate. Naturally, there are infrastructural, educational, and economic constraints in the local Vanua Levu, and Savusavu, economies which are low-income generators.

The Nawi development is the single most promising development of our time in Vanua Levu having not only an economic multiplier effect on local businesses and household income, but contributing to the overall infrastructural development of the area. To assist that development and do more than just a multiplier effect, we have committed to this Pledge covering essential development requirements in the local demography.





About

Nawi Island is ideally surrounded by rich green mountains, forests, and mangroves, encircling a bluewater ocean bay. We believe that a revolution in sustainable consciousness and culture can build lasting generations of prosperity between nature and its people.

Nature is a part of who we are and the unique niche services Nawi will provide. We respect our relationship with and responsibility to nature and its people, which are inherently a focus of our Pledge.

The "Blue + Green = Gold" Plan is a holistic target to improve and sustain the waters (Blue) and the flora and its people (Green) for an equitable success story for all (Gold). An equitable success story for us is a situation where not only our business and local communities in Savusavu maximize and preserve our resource benefits, but nature is a crucial long-term beneficiary of everything we do.

The "Blue + Green = Gold" plan arose out of a need to roadmap our existing efforts to be a carbon neutral developer, and our development programs with Savusavu communities. Our 6 years of due diligence, informed stakeholders' consultation and participation (ICPs), and tri-parte partnership between management, expert consultants, and our socio-environmental focus stakeholder arm, the NIDEC!, has culminated into this Pledge and the four pillars of the "Blue + Green = Gold" plan.

¹ The Nawi Island Development Environment Committee





Funding

The Nawi Pledge and the "Blue + Green = Gold" plan is a product of thoughtfulness and conscious identification of needs and developing impact initiatives with community partners for a cross-generational positive effect.

We recognize that funding is a key element in making any of our plans a reality. There are collaborative needs identification, strategic planning, implementation, and audit requirements to ensure an efficient system of achieving targets.

Our equity investment contributors have injected millions of dollars into the Nawi Island development, of which we used a meaningful portion towards informed consultation processes and facilitating programs such as our mangrove plantation drives which has seen about 18,000 mangroves planted in Savusavu.

Our equity investors have pledged further capital to fund the "Blue + Green = Gold" plan. We expect funding from our impact financiers in the future and guest donors, and through our clientele under the Benevolence Program.

In our operational phase, we pledge 3% of our profits, on a feasibility basis, to fund the "Blue + Green = Gold" plan.



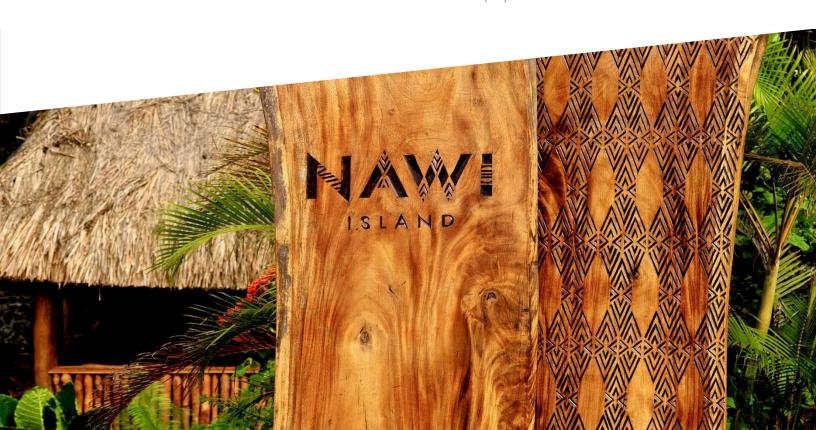






The Pillars of the Plan

Biodiversity Education & Connectivity Water **Empowerment** To build using green & To ensure safe To collaborate with To pledge our barges renewable technology drinking water in indigenous peoples to support Inter-island and designs Savusavu for strategic connectivity, needs development, and transport health To plant more To implement planning & assistance supplies mangroves for a environment-friendly To provide a \$1 million carbon sink & create waste management A "Benevolence Program" with our marine protected systems scholarship & areas to promote fish business loan scheme clientele to pledge stock support for local To provide numeracy, businesses & NGOs To create a bamboo literacy, and financial cultivation & building literacy trainings with a focus on gender culture in Fiji equity





children. So we have to handover to them at least as it was handed over to us."

- Mohandas Karamchand Gandhi





Bíodíversíty (Green)

Our commitment to biodiversity under the "Blue + Green = Gold" plan shows our commitment to preserving the pristine Savusavu environment.

We recognize that without a pristine environment, not only will our business not have its niche "barefoot elegance" marketability, but both our business and our communities simply cannot be sustainable.







To build using green & renewable technology and designs

This is our direct and intentional commitment to internalize biodiversity efforts. Our project designs are engineered by experts to help us minimize carbon. Our marina central facility will be an open plan thatched roofing space with natural airflow, eliminating the need for air conditioning. The private residences and the resort will follow a similar theme.

We will build (roofs, walls, walkways, and furniture) using nature's engineered bamboo species to avoid creating a concrete jungle. Bamboo has a high carbon sequestration rate, is more tensile than steel and is category 5 cyclone resilient. Above all, our design concept will act as a conduit between us and our guests, and our beautiful blue and green environment.

Our island electricity generation will be completely off-grid (the Savusavu grid runs on diesel). We are sourcing a low carbon hybrid solar and battery system, backed by LPG gen-sets (23% greener than diesel), to produce energy while ensuring low greenhouse gas emissions and an eco-solution enabling us to measure and mitigate energy consumption throughout all facets of our business. Due to land space constraints, we are unable to source 100% solar electricity (we have 7,350 m² land available of the 25,000 m² required). We will integrate our power generation with carefully sourced renewable energy technology such as on-site solar panels and low consumption equipment. The hybrid system will save 10,580 tons of carbon emission per year as opposed to diesel generators.





To plant more mangroves for a carbon sink & create marine protected areas to promote fish stock

Our island landscaping designs incorporate establishing managed mangrove reserves and nurseries, as a long-term carbon sink, a supply for other mangrove projects, and to boost marine habitats.

We are positioned as a Mangrove Champion in Savusavu (and Vanua Levu, Fiji's second largest island) having planted over 18,000 mangroves over the last 5 years through our established Nawi Island Mangrove Rehabilitation Program.

We have pledged:

- a 10.2 hectares mangrove "no take zone" on Nawi Island
- to plant 6 times more mangroves as part of our development model, and
- assistance to local community-level mangrove planting and protected areas strategic development. Youth and women will champion a significant part of this work.











We have lookout points around Nawi Island to monitor coral colonies. In our operational phase, we will develop these look out points to enable identified and managed coral farms around Nawi Island and the Savusavu Bay under our established Nawi Island Coral Rehabilitation Program. We will also progressively install coral plateaus around Nawi Island within the Savusavu Bay.

A major part of our mangrove and coral programs is community outreach and partnership. We have worked with local villages, schools, and rugby clubs to plant mangroves. We have a continued commitment with local villages to upskill youth and women to plant and manage mangroves and identify corals that need rehabilitation in our coral nursery, once established.











To create a bamboo cultivation & building culture in Fiji

We are a firm believer of using and regenerating nature's gifts; bamboo is one of those. Our design concept focuses on bamboo. We will share the benefits of bamboo with our local communities.

We are working with the right stakeholders to introduce building grade bamboo (*Dendrocalamus Latiflorus* and *Dendrocalamus Asper*) in Fiji, both at cultivation and fabrication as well as at building material integration levels. This is a long-term target. We want to ensure that Fiji communities are trained in cultivating and building with bamboo for low cost, high value, and cyclone resilient housing. Bamboo stumps produce hundreds of poles within a few years, which can provide a continuous supply of natural building materials.

Our bamboo initiative is our reforesting initiative. We further pledge to plant 2,000 new trees in Savusavu in the next 5 years strategically positioned to avoid siltation to critical coral colonies.





Let us be good stewards of the Earth we inherited. All of us have to share the Earth's fragile ecosystems and precious resources, and each of us has a role to play in preserving them. If we are to go on living together on this earth, we must all be responsible for it.



Water (Blue)

Fiji and Nawi Island are surrounded by tranquil blue ocean waters and white sandy beaches. We will not disturb that symbiosis between the land and the ocean.

Thankfully, the natural blue and green environments are largely undisturbed in Savusavu, mainly through generational local efforts.

Nawi pledges to support this preservation and to exponentialize the commitment, while ensuring local fisheries, local people, and local tourism systematically benefit over the years. Our Project complements and supports the Fijian Government's "Blue Town" initiative - transforming Savusavu into a marine resources' hub.



To ensure safe drínking water in Savusavu

Savusavu is pristine but underdeveloped. The local water supply is unable to consistently supply clean treated water. 72% of the households in the Cakaudrove Province (where Savusavu is located) rely on bottled water and or untreated water from springs, wells, tanks, and filters.

Nature has been kind to Savusavu with almost daily raining hours. We recognize the potential to capitalize nature's offering. From 2010 to 2020, we've had a 166 mm average monthly rainfall, which is ideal for residential and communal level rainwater harvesting. Nawi is sourcing an equal vision partner to champion drinking water solutions in Savusavu.

We will develop, provide, and train local communities on rainwater harvesting systems to ensure our local communities and children have safe drinking water. The need is urgent, and we have earmarked this project a priority. We are incorporating similar rainwater harvesting designs (600KL tank featuring multi-stage filtering and UV light treatment) in the Nawi Island Marina and Homes project.

Conversely, we commit to controlling our fresh water use at all our facilities and will actively install low water flow equipment, such as toilets and taps, with high water efficiency. Each building will have a water meter so that we can monitor water consumption data.









To implement environment-friendly waste management systems

We are committed to reducing our carbon footprint and achieving zero waste to landfill. We have taken a progressive approach.

We have implemented a zero single-use plastic and zero PET bottle policy at Nawi Island in our effort to reduce pollution and waste to landfill.

During our operational phase, we will enhance guest experiences by introducing custom coconut and bamboo crockery in place of plastics and glass, for example, glasses, cups, plates, bowls, straws, basins, and water bottles.

We pledge to sort all our solid waste at source into wet and dry waste to zero our waste to landfill. The program will include recycling, up-scaling, and returning organic waste for organic composting within our supply chain.

We are custom designing a smart 150,000 liters per day wastewater treatment plant that will be installed at the Nawi Island back of house to treat the island's gray and black water. The system will produce safe, treated water for irrigation and cleaning works at our facilities.

We are sourcing to partner with a local waste management provider who can undertake dry waste processing in Savusavu. We will allocate half an acre of land at our boatyard to this provider not only to receive and process Nawi Island's dry waste but enlist local communities' waste processing too.

Nawi Island will eliminate where possible hardcopy printing of its marketing documents and promote electronic communications, for example, we pledge not to print this Pledge document. Where printing is required, we pledge to use recycled paper.

We are aligning ourselves to Earth Check, one of the world's leading tourism focused environment certification schemes operating out of Australia. The program is relevant to Pacific communities and aligned to many international standards such as the ISO environment family. We commit to regular monitoring, implementation and audits aligned to the Earth Check criteria, with a focus on getting certified.







Education and Empowerment

We recognize that real change is empowering people to make a difference for themselves. With that in mind, we committed to engagement with our local communities and stakeholders, not only for informed consultation and participation relevant to our development, but how we can strategically empower our local schools and villages.

Our efforts are focused on bringing about a mind-set change for people to help themselves socioeconomically as well as to become environmentally conscious. We recently engaged with the local provincial women's organization to talk about promoting gender equity through our community initiatives.





To collaborate with indigenous peoples for strategic development, planning & assistance

Savusavu has less than 7,000 people. The significant portion of the population are divided into traditional indigenous *iTaukei* communal structures such as *Tikinas, Yavusas* and *Mataqali's*. These communal units together own significant land and foreshore fishing rights.

We recognize that persons in indigenous and communal settings are sometimes disadvantaged in terms of resource access. We commit to assisting our identified local communities to aspire and achieve their own success stories by partnering them with NGOs and relevant field experts.

We have had an initial engagement with the Cakaudrove Provincial Council, the *Tui* Wailevu (Chief of the *Wailevu* Unit), the *Tui* Nasavusavu (Chief of the *Nasavusavu* Unit) and the *Soqosoqo Vakamarama* Cakaudrove (the Provincial women's' group) to express our willingness to participate with them and develop strategic plans for community development.





















By mid-2022, we commit to engaging with these identified communities and agreeing in writing under Memorandum of Understandings to:

- identify resource and development gaps
- identify reserved local employment opportunities in our business and for complementary businesses such as cuisine and tourism experiences
- draft and execute strategic plans for community development with a focus on gender equity
- promote women led businesses, such as, traditional masonry, mangrove managed plantation and protected areas, reforestation programs, and heritage arts
- develop long-term partnership agreements to complement our supply chain management once we are in our operations phase, such as standard business guidance for organic produce, acceptable fish supply and low carbon bamboo-made water taxi solutions.





To províde a \$1 míllíon scholarshíp & busíness loan scheme

We support education in Savusavu at all levels, early childhood learning, primary schools, secondary schools and at the tertiary level. We pledge \$30,000 for educational materials like projectors, library books, white boards, desks, sports gear, and infrastructure aid to local schools in 2022.

Our tertiary level commitment focuses on our Blue + Green initiatives, that is, funding for village youth (50% women) to study maritime related skills, and degree level scholarships focusing on Pacific heritage and strategic planning. This approach we believe is an all-around scheme to assist the day to day, as well as future positioning of our local villages.

Through our community strategic planning initiative, we will blueprint:

- a \$700,000 educational assistance and scholarship program for local children (irrespective of race or background) over 30 years; and
- a \$300,000 local environment friendly and economic growth business loan scheme, providing 30 x \$10,000 business loans to eligible entrepreneurs (50% reserved for women led businesses under the 2X Challenge) at 2% interest over a 5-year term for:
 - >> 10 x organic permaculture businesses under our "purchase and supply locally" plan
 - >> 10 x reforestation and eco-tourism adventure businesses; and
 - >> 10 x sustainable cultural heritage-based businesses to partner with the Nawi Island Nautical and Cultural Heritage Museum at our marina central facility.















To provide numeracy, literacy, and financial literacy trainings with a focus on gender equity

We know that for a sustainable scheme under our community engagement programs, local entrepreneurs will need support and continued guidance.

As a first step, we commit to providing annual numeracy, literacy, and financial literacy training to our partner local communities. The program will train 30 individuals annually, of which 20 seats (67%) we will reserve for women. 50% of the participants will be youth.

The trainings will form the foundation of our sponsored mentorship program for graduates.







Connectivity (Blue + Green)

A developing local economy needs essential connectivity to support its activities. In the Savusavu context, essential connectivity means sea-based transportation. We have neighboring island communities, such as Taveuni and the Lau group of islands for whom Savusavu is a strategic point.

Inter-island connectivity, needs and health supplies

We own 2 barges, the Nawi Lailai (171 tonnes) and the Nawi I (62 tonnes). We pledge to source and partner with an NGO or government to provide at cost transport once every quarter carrying:

- essential goods, and
- health care commodities

to Savusavu and the neighboring Lau group, and on return transport organic produce to supplement our marina and resort needs.





Our "benevolence program"

We see a great opportunity to extend our connectivity initiative to our inbound yacht clientele under our "Benevolence Program". We will act as a conduit between our international visitors, the biosecurity regulators, and needing communities, local businesses, and NGOs for the import of essential commodities.

We will partner this program with our travel routes and guides supply chain, merging assistance and tourism. Our Benevolence Program will have a panel of local NGOs who focus on:

- women's empowerment
- reforestation and organic farming
- mangrove rehabilitation and plantation
- supporting coral reserves

to whom our inbound tourists can offer assistance in cash or kind (including labor and inter-island transportation).





Achievement Strategy

6 years of existing due diligence

+

The Nawi Pledge (1st Quarter 2021)

+

Continued stakeholder ICPs

(2nd and 3rd Quarter 2021)

+

Policy and Strategic planning

(3rd and 4th Quarter 2021)

+

Financial modelling (3rd and 4th Quarter 2021)

=

Timely execution + Review and Audits







Achievements to date

Environment

Approved Environment
Impact Assessments
and Construction
Environment
Management Plans

Aligning to Earth
Check for
sustainability and
energy solutions

Innovative and sustainable bamboo building designs for our marina central facility buildings Compensation
agreement of
\$380,000 to local
indigenous
communities paid into
trust funds for our
foreshore leases after
consulting over 30
communal units





Mangroves

Planted about 18,000 mangroves

Mangrove 10.2 hectares "no-take" zones on Nawi Island Earmarked Nawi Island foreshore zones for as a mangrove managed marine protected area and nursery Pledged to plant 6 times the mangroves removed for our project plus more

Worked with over 300 students, local communities and rugby clubs and staff to plant mangroves – engaged Olympic gold medalist rugby player Savenaca Rawaca to motivate students

2014 – 2016

Mangrove awareness
at Savusavu school
events, competitions,
and prize-giving
culminating into
mangrove plantation
drive, with an estimate
cost of \$32,000



Corals

8 critical coral monitoring look-out points Transplanted 1,530 corals to safe havens



Immediate measures

Ban on Single-Use plastics and PET bottled Since 2017 Regular water sampling Industry standard silt curtains to avoid siltation Hazardous substances training and registration

Dredge works

Upscaled marina dredge materials to compact our resort site Upscaled cleared mangroves into custom office furniture and foyer structure







Gender & employment

Committed nondiscrimination employer¹ 2X Challenge ownership level compliance

We pay male and female workers equal pay for equal value of work Think, Act and Report policy to promote gender equality

Zero tolerance for violence, including domestic violence and violence against women and children

Pledged not to directly or indirectly discriminate, or condone discrimination by others against any worker or prospective worker on the grounds of race, ethnicity, culture, color, language, sex, gender, sexual orientation, religion, political opinion, national extraction, age, social origin, place of origin, marital status, pregnancy, family responsibilities, economic or social or health status including real or perceived HIV status, trade union membership or activity, or disability regarding recruitment, training, promotion, terms and conditions of employments, termination of employment or other matters arising out of our employment relationship.







Corporate Social Responsibility

June 2015 –
Sponsored a carnival
queen contestant at
the Savusavu Hidden
Paradise Carnival,
providing \$3,000 in
assistance and prizes

June 2015 –
Sponsored sports
uniforms and gears to
30 Government Public
Service Rugby teams
in Savusavu,
estimated at \$5,000.

Assisted the Savusavu
Tourism Association
and the Savusavu
Town Council in
constructing the
foreshore park
adjacent to Savusavu
Town and a
boardwalk, estimated
at \$45,000

2016 -

Supplied furniture and office equipment to the Cakaudrove
Provincial Council
Office after a fire, estimated at \$5,000

2017 -

2018 –
Assisted the Rotary
Club in Savusavu to
transport water filters
to over 20 villages,
estimated at \$2,500

2019 – Sponsored a Family Fun Day for the Cakaudrove Provincial Council 2019 –
Sponsored 11 students
from Savusavu
Secondary School for
the Kula Film
competition, \$2,000

2020 –
Initial engagement
with the Soqosoqo
Vakamarama
Cakaudrove (Local
Provincial Women's
group)







Tropical Cyclones

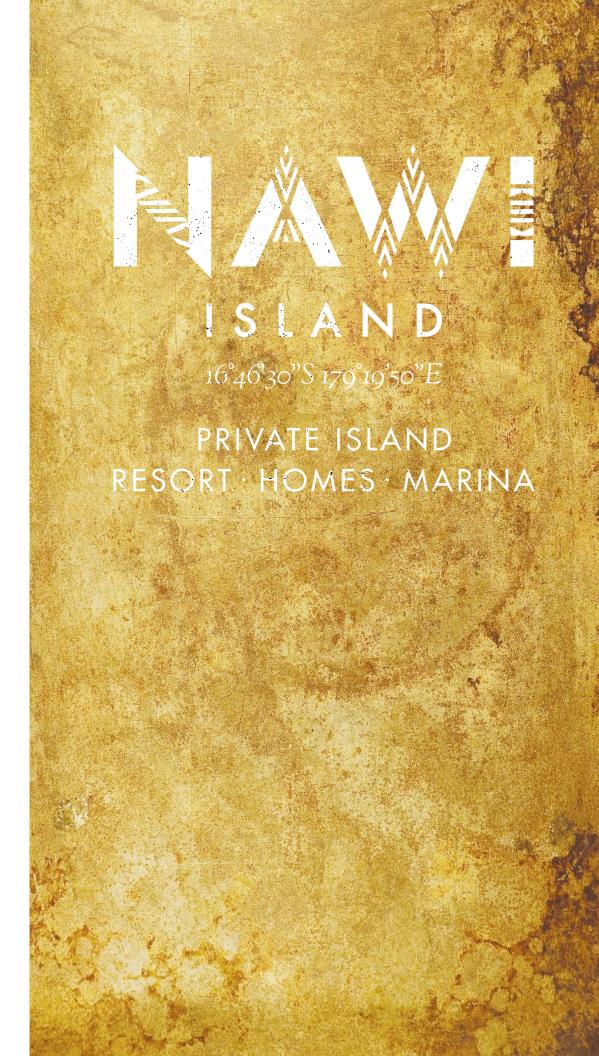
We are working with
the Indonesian
Embassy and the Fiji
Bamboo Association
to introduce building
grade bamboo in Fiji
for a low-cost cyclone
rehabilitation building
solution

2016 - post STC
Winston Supplied building
materials at an
estimated \$40,000 to
local Savusavu staff

2016 - post STC
Winston Supplied an estimated
\$25,000 food rations
and solar lights to 120
households in
indigenous
communities in the
Tikina Nasavusavu

2016 - post STC
Winston Assisted Red Cross in
transportation of food
rations to over 20
villages and
settlements,
estimated cost at
\$5,000





April, 2021.

For more information, contact bula@nawiisland.com.

This brochure will not be printed in our effort to save trees.